



Date: February 7, 2023

To: Board of Directors

From: Maurene Stanton

RE: Rate of Pay Adjustment for Activity Workers

In January, the minimum wage for Washington was raised to \$15.74 per hour. Currently we pay a rate of \$30 per event, assuming a two-hour event, for adult activity workers at athletic events. In order to meet minimum wage laws, it is necessary to make an adjustment to our current rate of pay. I am proposing that the flat rate for events be raised to \$32.00. This adjustment will bring us into alignment with the law for this year.

If you have questions regarding this proposal, please let me know, and I will be happy to discuss this in more detail. Thank you for your consideration in this matter.

Recommendation: That the Board of Directors approve raising the adult activity worker rate of pay to \$32.00 per two-hour event for adult activity workers.